## **BILL SUMMARY**

1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

Bill No.: SB 408
Version: PCS2
Request Number: 8166
Author: Rep. Hasenbeck
Date: 4/11/2023
Impact: Please see previous summary of this measure

## **Research Analysis**

PCS2 for SB 408 creates the "Women's Bill of Rights," which states its purpose as bringing clarity, certainty, and uniformity under state law in terms of how persons of both biological sexes are treated under state law. This supersedes all laws where the application is contingent upon the classification of a person as male or female including to but not limited to any educational benefits, corrections, housing, employment protections, and civil rights laws codified in statute. The measure provides definitions for *father*, *female*, *male*, *man* or *boy*, *mother*, *natural person*, *sex*, *woman* or *girl*, and *equal*. Any policy, program, or statute that prohibits sex discrimination is construed to forbid unfair treatment of females or males in relation to members of the other sex; however, political subdivisions will be not be prohibited from establishing distinctions between sexes when they are substantially related to an important government object or involve fairness in certain locations and circumstances. Any political subdivision or any state agency or department that collects vital statistics must include, but not be limited to, the identification of any natural person as male or female.

Prepared By: Suzie Nahach

## **Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

## **Other Considerations**

None.

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